

**We can support any employee
who meets the following criteria:**



Be in employment of
10+ hours per week



Have a disability or health
condition which affects their
ability to do their job



May be at risk of losing their
job due to their disability



Their employment is based
in Northern Ireland

Contact us for more information

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Get in touch
www.sesni.org.uk



**Workable (NI) Programme Guide
for Employees**

Do you have a **disability** or **health condition** which is affecting your ability to work?

Would you like **support** to retain **employment**?



Department for
Communities
www.communities-ni.gov.uk

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Commonities

SES Workable (NI) can support employees by:



Helping people return to work following illness or disability



Advising on reasonable adjustments and adaptations



Mediate between employee and management to achieve best solution for all



Providing impartial support for all involved



Disability Awareness training for staff teams



Removing stigma and perceptions around disability



Minimising impact of disability in the workplace

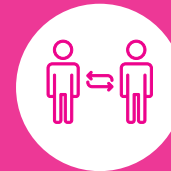
Benefits to employers:



Free for employer



Long-term and short-term absence reduced



Reduced need for temporary staff



Less HR time spent on follow-ups



Increased productivity

SES delivers Workable (NI) via seven disability organisations who have an extensive experience and knowledge of the needs of those with a disability or health condition.

The partners are Action Mental Health, Cedar Foundation, AdaptNI, Mencap, NOW Group, Orchardville and the RNIB.

